

PRIVACY POLICY

INKA CROPS S.A. (hereinafter, “INKA CROPS”), identified with Tax ID No. 20291939083, with registered address at Av. El Santuario No. 1127, Urb. Zarate, district of San Juan de Lurigancho, province and department of Lima, recognizes the importance of the privacy and protection of the personal data of our clients, suppliers, employees, applicants, website users, and other data subjects.

In compliance with the Personal Data Protection Law – Law No. 29733 and its Regulations approved by Supreme Decree No. 016-2024-JUS (hereinafter, the personal data protection regulations), INKA CROPS guarantees the confidentiality, security, and appropriate processing of the information collected, using security standards and measures in accordance with current regulations.

1. PERSONAL DATA DEFINITION

Personal data is any information that identifies or makes a natural person identifiable, directly or indirectly, through reasonably available means. Examples include: full name, identity document number, home address, mobile number, email address, fingerprint, among others.

2. INFORMATION GATHERING

Depending on the relationship the holder has with INKA CROPS, the following personal data may be collected and processed:

- **Clients:** Data of representatives or contact persons of legal entities such as full names, identity document number, email, telephone, etc.
- **Suppliers:** Data of legal representatives or contact persons such as full names, identity document number, Tax ID, address, telephone, email, and country or region of residence.
- **Employees:** Identification, contact, academic, professional, employment, financial (payment accounts), family, health, and/or biometric data, among others.
- **Applicants:** Personal, academic, and professional data related to their application CV, work experience, education, contact information).
- **Final consumers:** In cases of claims or inquiries, full names, identity document number, telephone and/or mobile number, email, home address, and in some cases, postal code.
- **Marketing:** Identification and contact data necessary for managing promotional campaigns and communications, provided we have the holder consent.
- **Website users:** Identification and contact data, as well as information obtained through cookies or similar technologies.
- **Visitors:** Identification and entry records when accessing INKA CROPS facilities.
- **Video surveillance:** Images and data obtained through security cameras and access control systems to ensure the safety of individuals, property, and facilities.

Each holder is responsible for ensuring that the information provided is truthful, complete, accurate, and up to date.

3.- IDENTIFICATION AND PURPOSE OF PERSONAL DATA BANK

| RECORD CODE | NAME | PURPOSE | DATA HOLDER | BANK |
|-------------------|-----------------------|---|-----------------|------|
| RNPDP-PJP N°7665 | CLIENTS | To provide the products purchased by the users and the clients | INKA CROPS S.A. | |
| RNPDP-PJP N°7666 | SUPPLIERS | To handle and process supplier requests.. | INKA CROPS S.A. | |
| RNPDP-PJP N°7663 | APPLICANTS | To handle and process job opportunity applications | INKA CROPS S.A. | |
| RNPDP-PJP N°7664 | EMPLOYEES | To manage the employment relationship, from recruitment to termination. | INKA CROPS S.A. | |
| PJ -2025-2244 | CLAIMS AND COMPLAINTS | To register, handle, and respond to consumer complaints, in accordance with consumer protection regulations. | INKA CROPS S.A. | |
| PJ -2025-2245 | MARKETING | To manage physical and digital advertising and marketing campaigns. | INKA CROPS S.A. | |
| RNPDP-PJP N°24601 | WEBSITE USERS | To manage user registration and authentication, and analyze cookie data to improve browsing experience and services | INKA CROPS S.A. | |
| RNPDP-PJP N°24603 | ACCESS CONTROL | To manage and control access to and from facilities, ensuring security of people, assets, information, and resources, and complying with applicable regulations. | INKA CROPS S.A. | |
| RNPDP-PJP N°24602 | VIDEO SURVEILLANCE | To ensure the safety and protection of individuals within the facilities; to prevent, detect, and record incidents or unlawful acts; and to safeguard company assets, equipment, and infrastructure | INKA CROPS S.A. | |

4.- PROCESSOR AND CROSS-BORDER DATA FLOWS

INKA CROPS may entrust the processing of personal data to third parties located in Peru or abroad. These entities shall act as data processors and process the data solely for the purposes outlined in this Policy.

Current data processors include:

| PROCESSOR | COUNTRY | PURPOSE |
|---|----------------|--|
| Serviam Servicios Compartidos S.A. | Peru | Bank –office services. |
| Ernst & Young S.R.L. | Peru | Ethics hotline management |
| Proseguridad S.A. | Peru | Private security at facility entrances nationwide |
| Salud Seguridad y Medio Ambiente – Servicios Generales E.I.R.L. | Peru | Occupational health services |
| Disecom S.A.C. | Peru | Recruitment processes |
| Operador de Centro de Salud Zarate SJL S.A.C. | Perú | Pre-employment and occupational medical evaluations |
| W & H Investmentent S.A.C. | Peru | Pre-employment and occupational medical evaluations |
| 123-REG WWW.123-reg.couk/about-us/ | United Kingdom | Hosting services for Inka Crops websites (Inkacrops.com e Inkachips.com) and Virtual Claims Book |

In cases where the processing of personal data involves cross-border transfers, INKA CROPS guarantees compliance with the provisions established in the Personal Data Protection Law and its Regulations, ensuring adequate data protection in the destination country or through contractual agreements that provide equivalent guarantees.

The data controllers may only use the data for the purposes authorized by INKA CROPS and in accordance with this policy.

5.- DATA TRANSFERS

No additional data transfers will be carried out unless expressly authorized by the holder or required by law.

6.- DATA RETENTION PERIOD

Personal data will be retained for as long as the relationship with INKA CROPS remains in effect, as long as necessary to fulfill the stated purposes, or until the holder revokes consent, in accordance with current regulations.

7.- SECURITY MEASURES

INKA CROPS has implemented technical, organizational, and legal measures to guarantee the security, confidentiality, integrity, and availability of personal data, preventing alteration, loss, unauthorized access, or improper processing.

Any person external to **INKA CROPS** who, for contractual or functional reasons, accesses personal data, will be subject to strict confidentiality duties and may only use them for the purposes expressly authorized in accordance with this Privacy Policy.

8.- PROCESSING OF MINORS DATA

No personal data of individuals under 14 years of age will be collected. If detected, such data shall be deleted immediately.

9.- EXERCISE OF ARCOP RIGHTS

The personal data holder may exercise at any time its rights of access, rectification, cancellation, opposition and portability (ARCOP), as well as revoke its consent for the processing of its data, at any time, in accordance with current regulations on the protection of personal data.

You can submit your application in person at our main office, located at Av. El Santuario N° 1127, Urb. Zárate Industrial, San Juan de Lurigancho district, Lima province and department, or send it to the email address: **bancodedatospersonales@inkacrops.com.pe**

To facilitate your application a reference form is available for download- [click HERE](#)

10.- USE OF COOKIES

Our website uses cookies to improve navigation. These collect anonymized statistical information regarding visits, browsing habits, device type, browser, operating system, IP address, and site navigation paths.

Cookies do not personally identify users. They may be disabled at any time through browser settings.

Depending on the preferences selected in the cookie banner shown in the site, the user authorizes INKA CROPS to use the corresponding types of cookies.

Types of cookies used:

1. **Necessary cookies**: Ensure proper and secure website functioning.
2. **Analytical cookies**: Collect statistical data to improve functionality and performance.
3. **Functional cookies**: Store user preferences (language, region, browser type) to provide a more personalized navigation
4. **Advertising/marketing cookies**: Measure campaign effectiveness and personalize ads.

For more details on their use, purposes and duration, you can see our cookie policy by clicking [HERE](#).

11.- CHANGES TO PRIVACY POLICIES

INKA CROPS reserves the right to modify this Privacy Policy at any time without prior notice.

For any questions or comments regarding this Policy or any of its sections, please contact us at:
bancodedatospersonales@inkacrops.com.pe